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PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 3rd June, 2021.

THE AADHAR (TARGETED DELIVERY OF FINANCIAL AND OTHER SUBSIDIES, BENEFITS AND SERVICES) ACT, 2016

No. KHR/2021/47/UOL/132015/385867/M(2):- WHEREAS the use of Aadhar as an indentity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency and enables beneficiaries to get their entitlements directly in a convenient and seamless manner and Aadhar obviates the need to producing multiple documents to prove one's identity.

AND WHEREAS, the Labour and Employment Department Government of Gujarat (hereinafter referred to as "the said Department") is administering to provide the

UWIN Card scheme (hereinafter referred to as “the said Scheme”) to provide services and financial assistances to Unorganised workers which is being implemented through the office of the Labour Commissioner, Udhayog Bhavan, Gandhinagar through Gujarat State Social Security Board (hereinafter referred to as the implementing Agency (ies));

AND WHEREAS under the Scheme, subsidised meal and financial aid to the family in the case of accidental death or permanent disablement or partially disablement assistance to the unorganised worker (hereinafter referred to as “the benefit”) is given to the unorganised workers (hereinafter referred to as “the beneficiaries”), by the implementing Agency as per the extant Scheme guidelines;

AND WHEREAS the aforesaid Scheme involves recurring expenditure incurred from the Consolidated Fund of the State of Gujarat;

NOW, THEREFORE in exercise of the power conferred by section 7 of the Aadhar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (18 of 2016) (hereinafter referred to as the said Act), the Government of Gujarat hereby notifies the following, namely:-

1. (1) An individual eligible for receiving the benefits under the Scheme shall hereby be required to furnish proof of possession of the Aadhar number or undergo Aadhar authentication.
- (2) Any individual desirous of availing benefits under the Scheme, who does not possess the Aadhar number or has not yet enrolled for Aadhar shall be required to make application for Aadhar enrolment before registering for the Scheme provided that he is entitled to obtain Aadhar as per section 3 of the said Act and such individuals shall visit any Aadhar enrolment center (list available at the Unique Identification Authority of India (UIDAI) website www.uidai.gov.in) to get enrolled for Aadhar.
- (3) As per regulation 12 of the Aadhar (Enrolment and Update) Regulations, 2016, the Department through its Implementing Agency, is required to offer Aadhar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhar and in case there is no Aadhar enrolment center located in the respective Block or Taluka or Tehsil, the Department through its Implementing Agency shall provide Aadhar enrolment facilities at convenient locations in co-ordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that till the time Aadhar is assigned to the individual, the benefits under the said Scheme shall be given to such individual, subject to the production of the following documents, namely-

- (a) if he has enrolled, his Aadhar Enrolment Identification slip; and

(b) any one of the following documents, namely:-

- (i) Bank or Post Office Passbook with Photo; or
- (ii) Permanent Account Number (PAN) Card; or
- (iii) Passport: or
- (iv) Ration Card; or
- (v) Voter Identity Card; or
- (vi) MGNREGA card; or
- (vii) Kisan Photo passbook; or
- (viii) Driving license issued by the Licensing Authority under the Motor Vehicles Act, 1988 (59 of 1988); or
- (ix) Certificate of identity having photo of such person issued by a Gazetted Officer or a Tehsildar on an official letter head; or
- (x) any other document as specified by the Department:

Provided further that the above documents shall be verified by an officer specifically designated by the Department for that purpose.

2. In order to provide benefits to the beneficiaries under the said Scheme conveniently, the Department through its Implementing Agency shall make all the required arrangements to ensure that wide publicity through the media shall be given to the beneficiaries to make them aware of the said requirement.
3. In all cases, where Aadhar authentication fails due to poor biometric of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted namely.
 - (a) in case of poor fingerprint quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Agency shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;
 - (b) in case the biometric authentication through fingerprint or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhar One Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;
 - (c) in all other cases where biometric or Aadhar One Time Password or Time-based One-Time Password authentication is not possible, benefits under the said Scheme may be given on the basis of physical Aadhar letter whose authenticity

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can be verified through the Quick Response code printed on the Aadhar letter and the necessary arrangement of Quick Response code reader shall be provided at the convenient locations by the Department through its Implementing Agency.

4. In addition to the above, in order to ensure that no bona fide beneficiary under the said Scheme is deprived of his due benefits, the Department through its Implementing Agency shall follow the exception handling mechanism as outlined in the Office Memorandum of DBT Mission, Cabinet Secretariat, Government of India dated the 19th December, 2017.

By order and in the name of the Governor of Gujarat.

D. M. PATHAN,

Deputy Secretary to Government.
